



State Officer Candidate Guide

2024-2025

TABLE OF CONTENTS

TABLE OF CONTENTS	2
LETTER FROM STATE STAFF	3
IS RUNNING FOR STATE OFFICE RIGHT FOR ME?	4
STATE OFFICER CANDIDATE PROCEDURES.....	5
STATE OFFICER CANDIDATE DEADLINE	5
ELECTED OFFICES	5
ELIGIBILITY	6
ELECTION PROCESS.....	6
EXPECTATIONS OF SKILLSUSA OREGON OFFICERS	8
IMPORTANT DATES FOR SKILLSUSA OREGON STATE OFFICERS.....	9
STATE OFFICER CANDIDATE APPLICATION LINK.....	10
ADVISOR MEETING CHECKLIST	11
STATE OFFICER CANDIDATE AGREEMENT	12
STATE OFFICER CONDUCT AGREEMENT	15
STATE OFFICER TRAVEL AUTHORIZATION	17
SKILLSUSA OREGON DELEGATE PERMISSION/MEDICAL RELEASE FORM.....	19

LETTER FROM STATE STAFF

SkillsUSA Oregon Chapter Advisors,

The SkillsUSA Oregon State Officer Program provides tremendous opportunities for students to gain new leadership skills, learn critical thinking, improve their planning and organization skills, become stronger speakers, demonstrate initiative, and much more. In short, it is a unique and valuable experience that we are excited to share with your students.

Along with the considerable benefits that come with being a state officer there are important responsibilities that officers take on, and we need your help to ensure that students who plan to run for state office are aware of these responsibilities; and, if elected, both you and they will ensure that those responsibilities are fulfilled.

As an advisor with a candidate and (if elected) a state officer the expectation is that you will:

- Assist your candidate with completing all required aspects of the State Officer candidate application and review their campaign speech and campaign materials.
- Make a personal commitment to cooperate with the State Advisor and State Officer Coach to ensure that your state officer fulfills all their state officer responsibilities.
- Serve as an ongoing mentor to your state officer.
- Arrange additional time to work with your state officer.
- Review with your state officer the state officer team Program of Work and Accountability Chart to ensure that they are on track and up to date on all assignments.
- Edit and review materials and communication before officers submit and distribute them.
- Provide your officer with workspace supplies, telephone access, email access, and any necessary financial support.
- Assist with the ongoing training of all officers.

By signing the forms included in this packet you are making a commitment to your candidate/state officer and SkillsUSA Oregon. Training and directing our state officers is a team effort, and it is essential that the officer's advisor is a part of that team.

Thank you for encouraging your student to step forward and seek a state officer position with SkillsUSA Oregon.

Sincerely,
SkillsUSA Oregon State Team

IS RUNNING FOR STATE OFFICE RIGHT FOR ME?

We are excited that you are considering running for a SkillsUSA Oregon State Office. The opportunities provided to state officers are tremendous and many of our state officer alumni count their time as an officer as a pivotal experience in their life. Along with the opportunities and benefits of being an officer comes many important responsibilities. Be sure that you carefully consider your decision to run for state office and what it requires.

The average state officer will spend three to five hours a week working on their state officer assignments and responsibilities. Prior to state officer meetings, conferences, and SkillsUSA events, the amount of time required tends to spike as officers finalize preparations and polish up assignments. It is important to realize that although academics remain the number one priority, you will not be able to fall behind in your responsibilities as a SkillsUSA officer. You will be required to participate in the team decision-making process, perform your assigned tasks, and attend all required conferences and events. It is important that you have access to the internet either at home, school or at a library to complete assignments.

It is important to understand that if you are elected you will be required to attend conferences, officer meetings, and SkillsUSA events throughout the year. You will not be allowed to leave early, come late, or miss any parts of these events (except in the case of an extreme emergency). We have frequently had officers who had to miss out on big games, dances, trips, etc., because they conflicted with their state officer responsibilities. The expectation is that your state officer responsibilities and commitments will take priority after your academics.

Please carefully review the documents and information in this packet to be sure that you fully understand what will be expected/required of you as a state officer if you are elected.

If you are willing to make this kind of commitment and are the type of person that has the drive to succeed and the encouragement and dedication to get the job done, a SkillsUSA office is for you! If you are unsure, you may want to speak with your advisor to see if running for a state officer position is right for you. If you decide to run for office, be assured that holding state office will be one of the most memorable experiences of your life, and one of the most effective career preparation experiences you could ever have while in high school.

STATE OFFICER CANDIDATE PROCEDURES

Review this entire packet and complete all necessary materials on the check list below:

Online application (SEE PAGE 10 FOR LINKS):

DESCRIPTION	DEADLINE	FORM	DONE
SkillsUSA Oregon State Officer Candidate Application	March 15, 2024	(online)	

You will be asked to upload the following forms during the online application process. (SEE PAGE 10 FOR LINKS):

DESCRIPTION	DEADLINE	FORM	DONE
Advisor Checklist	March 15, 2024	PG. 11	
SkillsUSA Oregon State Officer Candidate Agreement	March 15, 2024	PG. 12 – 14	
SkillsUSA Oregon State Officer Conduct Agreement	March 15, 2024	PG. 15 - 16	
SkillsUSA Oregon State Officer Travel Authorization Form	March 15, 2024	PG. 17 – 18	
SkillsUSA Oregon Delegate Permission/Medical Release Form	March 15, 2024	PG. 19 - 24	
School Transcript	March 15, 2024		

STATE OFFICER CANDIDATE DEADLINE

All forms must be received by the SkillsUSA Oregon team by 5:00 PM on March 15, 2024. There will be a candidate interview held the following week via video conference.

ELECTED OFFICES

SkillsUSA Oregon has five elected state officers, plus one middle school officer. Each candidate will have the opportunity to identify their position of choice, however the Management Team will determine positions after election.

ELIGIBILITY

1. A candidate must be an active member in good standing of SkillsUSA Oregon and SkillsUSA Inc. by the published deadline date, which is March 15, 2024.
2. A candidate should have held or be holding a SkillsUSA chapter office, but it is not required.
3. A candidate must have earned a GPA of 2.50 (4.00 scale) or better for the semester preceding their running for office.
4. Each chapter may submit only one candidate for each available office. There are five offices in total, therefore, you may submit 5 candidates.

ELECTION PROCESS

Candidates will be required to participate in all five sectors of the election process below to be an eligible candidate. The application, interview and voting account for 1/3 each of the overall candidate's total score for the purposes of choosing a winner.

1. APPLICATION: Submission of a complete candidate application by the deadline.
2. INTERVIEW: Candidates will be interviewed via Zoom by members of the SkillsUSA Oregon State Team. Interviews will be held the week of March 25, 2024. If selected for an interview, candidates will receive an email with an interview time. Interviews will be approximately 10-15 minutes long.
3. SPEECH: Candidates will be required to present a 2-minute speech during the Business Session at SLSC to the SkillsUSA Oregon Delegation.
4. VOTING: Each chapter will have two voting delegates to submit a vote on behalf of their chapter. Voting delegates will submit their votes at SLSC. Voting details will be provided directly to voting delegates.
5. CAMPAIGN: Candidates will be provided a window during SLSC to campaign and connect with fellow members. This component will not affect a candidates election score.

ROLE AT SLSC AND CAMPAIGNING

1. All candidates are allotted (2) minutes for their campaign speech which will be presented at the SLSC during the Business Session. No PowerPoint or similar presentations are allowed during the allotted speech time – speeches must be delivered without additional audio-visual assistance.

2. Candidates may not spend (or have spent on their behalf) more than \$150 on campaign materials, giveaways, or any other campaign-related expenses. If requested, candidates may need to show receipts for campaign expenses showing that this limit was followed.
3. Campaign materials must be in good taste. Facility policies do not allow the posting of campaign materials on facility walls.
4. Candidates are not allowed to begin campaigning prior to the SLSC. This includes, but is not limited to, campaigning via email, and posting on or sending direct messages on social media platforms such as Facebook, Twitter/X, Instagram, Snapchat, TikTok, websites, YouTube, etc.
5. Onsite campaigning by candidates or their representatives may begin at the posted start time of SLSC and may continue until the ballots have been turned in during the Election time announced. Throughout their campaign, candidates are encouraged to use handout materials. Campaign signs, posters, banners, and any other display materials must be confined to the space provided in the campaign booth.
6. Candidate booth must be monitored at all times, SkillsUSA Oregon nor the facility will be liable for missing items.
7. The size and location of campaign booths will be communicated to candidates after the application deadline. At minimum, each candidate will receive ½ of a six-foot banquet table to display their materials. If there are fewer candidates, they may receive a full table. The size is dependent upon the number of candidates who submit applications.
8. No campaign giveaways **except printed campaign literature (such as pamphlets or brochures)** may be handed out, sold, or otherwise distributed as part of campaigning. Candidates are encouraged to focus on the clarity of their message and SkillsUSA qualifications to earn the support of their delegation.
9. Playing music is not allowed in the campaign booths because of the disruption to competitive events and other hotel/facility functions. Electrical outlets/connections will not be provided or available. If a candidate has a PowerPoint presentation or other presentation that requires electricity it must be able to run on battery power. No Wi-Fi will be available.
10. Candidates and their campaign teams are responsible for making sure that no campaign materials are left in any rooms or as litter. Failure to adequately pick-up materials may jeopardize candidacy. Each candidate should assign someone from their chapter to make a sweep of the conference facility to ensure that campaign materials are all collected.

ELECTION AND VOTING PROCEDURES

- Chapter Advisors or persons acting in a Chapter Advisor capacity will not be allowed to participate during the election.

- A secret ballot vote will be taken. Abstentions and mis-votes (for example, voting for more than one candidate for a position) will not be counted in the total votes cast. One round of voting will take place, and the percentage of the votes received by each candidate will comprise 1/3 of the score for the purposes of selecting a candidate. If after voting takes place there is a tie between two candidates, the tiebreaker for the purposes of choosing a winning State Officer will be determined in this order: 1) Highest vote count; 2) Highest interview score; 3) Highest test score.
- Each local chapter shall have two (2) voting delegates. Chapter Advisors will identify voting delegates during the SLSC registration process.
- A qualified candidate who is not elected to their office will have their application submitted to the newly elected officer team for consideration in filling any vacant positions.
- If no candidate is elected for a specific office, that office may be appointed by the newly elected State Officer Team at its first opportunity and under the advisement of the State Staff and State Officer Coach, but it is not required.
- Newly elected State Officers will be announced and installed at the Awards Session during SLSC.

Please Note: Failure to follow these rules may result in a candidate's disqualification.

EXPECTATIONS OF SKILLSUSA OREGON OFFICERS

1. Attend all virtual State Officer meetings from start to finish.
2. Plan the Program of Work as a team for the members of SkillsUSA Oregon, and work to achieve the goals and objectives set in the Program of Work.
3. Attend all in-person State Officer meetings and the State Leadership and Skills Conference. Officers are strongly encouraged to attend the National Leadership and Skills Conference and the optional Leverage Training.
4. Contribute to the association communication channels as assigned. Communicate with the team, Coach(es), Executive Director, State Director, and other appropriate parties on a regular basis.
5. Submit the monthly 100X Progress Report about local, state, and national SkillsUSA activities participated in.

IMPORTANT DATES FOR SKILLSUSA OREGON STATE OFFICERS

- **State Officer Student Orientation Meeting, Virtual**
April 25, 2024 | 5 PM PST
- **State Officer Parent/Advisor Orientation Meeting, Virtual**
May 2, 2024 | 5 PM PST
- **100X Spring Oregon CTSO State Officer Retreat**
May 30-June 1, 2024 | Location TBD
- **SkillsUSA National Leadership & Skills Conference (optional)**
June 24-28, 2024 | Atlanta, GA
- **Oregon CTSO Advisor Conference**
September 26-28, 2024 | Location TBD
- **100X Fall Oregon CTSO State Officer Retreat**
September 26-28, 2024 | Location TBD
- **Oregon CTSO Fall Leadership Experience (FLEX) (optional)**
October 22-24, 2024 | 22- Pendleton; 23- Eugene; 24- Portland
- **Oregon SkillsUSA Winter State Officer Retreat**
January 2025 | Location TBD
- **SkillsUSA Oregon State Leadership & Skills Conference**
March 21-22, 2025 | Knife River Training Center, Albany, OR

****Please note that these dates and locations are tentative, and additional events may be added throughout the school year, however, SkillsUSA will give both students and advisors ample notice ahead of any expected requirement.*

STATE OFFICER CANDIDATE APPLICATION LINK

The forms on the following pages must be submitted for a candidate's application to be complete. Any missing forms could result in the disqualification of the candidate. Please ensure that all requested information is provided and that each form is complete and contains all requested signatures. The candidate application must be completed **online**, and forms 2-6 are to be **uploaded** along with the online application.

Application and Forms Deadline: March 15, 2024

Required Forms:

Submit all items listed below online at: <https://skillsusaoregon.org/state-officer-application/>. Items 2-6 can be found at the end of this packet and will need to be uploaded.

1. State Officer Candidate Information, State Officer Q&A, State Officer Uniform Information (embedded in form)
2. Advisor Checklist
3. State Officer Candidate Agreement
4. State Officer Conduct Agreement
5. State Officer Travel Authorization Form
6. SkillsUSA Oregon Delegate Permission/Medical Release Form
7. School Transcript

ADVISOR MEETING CHECKLIST

The Chapter Advisor should schedule a meeting with the State Officer Candidate and their parent/guardian to carefully review this checklist and the rest of the State Officer Candidate Packet. Once the Advisor has held this meeting and reviewed the checklist, it should be completed, signed, dated, and submitted to the SkillsUSA Oregon team along with the required forms in this packet.

☐	ITEMS TO DISCUSS AND REVIEW WITH YOUR STATE OFFICER CANDIDATE
	Have a frank conversation with the State Officer candidate to ensure that they understand the commitments required of state officers. Be sure that they understand that at times they will have to miss out on sporting events or other personal activities in order to fulfill their state officer responsibilities. Officers must recognize that SkillsUSA conferences and events come before other social functions, including athletics and dances.
	Ensure that State Officer candidates understand that being a State Officer is a privilege and will require their very best effort. If elected, the candidate will be required to devote several hours each week to their State Officer responsibilities and will not be allowed to fall behind on State Officer duties and responsibilities.
	Talk to the candidate about their involvement in other activities like sports, clubs, work, etc. Be sure that they have fully calculated the time commitment and are prepared to make SkillsUSA a priority if they are elected.
	Set up a plan for the Officer to keep the Advisor regularly updated about their projects, upcoming responsibilities, and duties of office.
	Discuss and create a time management plan for when and how the Officer will complete their SkillsUSA work each day. Officers should plan to spend about 30 minutes a day (sometimes more) on SkillsUSA work.
	Ensure the Officer has access to internet on a daily basis either at home or through the school. Officers will need access to Gmail for official State Officer communications.
	Carefully review this packet with the candidate and be familiar with the rules and guidelines for State Officer candidates.
	Ensure that all forms from this packet have been completed.
	Be sure that the candidate understands that while being a SkillsUSA State Officer is an invaluable experience and will be a great accomplishment to highlight on their resume and college applications, that being a State Officer should be about their passion for SkillsUSA and desire to be a part of making SkillsUSA Oregon great. This is a real commitment that will require time, effort, initiative, and commitment throughout their term of office.

Chapter Advisor Signature: _____ Date: _____

STATE OFFICER CANDIDATE AGREEMENT

Becoming a SkillsUSA Oregon State Officer requires a commitment on the part of all parties concerned. In order to make that commitment, each party must understand their responsibility to this leadership training experience. In order for a candidate to be eligible for office, all parties indicated must sign this agreement. State Officer candidates should understand that, if elected, attendance at all State Officer meetings and activities is mandatory and that failure to attend any of these meetings will result in their removal from office, with the exception of emergencies/unsafe traveling conditions. They should also understand that they may be removed from office if in the opinion of the Executive Director or Board of Advisors if they fail to comply with State Officer responsibilities/assignments or participate in activities/conduct which would reflect negatively on SkillsUSA Oregon or the State Officer Team.

If elected, the candidate agrees to:

1. Attend and participate in all meetings (including, but not limited to, state officer meetings, state officer training, district, regional, state and international conferences) and attest that; “I fully understand the responsibilities and obligations of the position I seek and, if elected, will carry them out to the very best of my ability. I further understand that if, in the opinion of the majority of the Board of Trustees, State Officer Coach, or the Executive Director, I fail to fulfill my responsibilities and obligations of office, and/or I violate the SkillsUSA Oregon Conduct Code, I can be removed from office. Should I fail to complete the duties of my office, I will be liable to return to SkillsUSA the amount expended for my participation during my term in office.”
2. Perform to the best of his/her ability the duties of the elected office.
3. Maintain a GPA of 2.5 or better based on a 4.0 scale during their term of office.
4. Participate in **ALL** activities scheduled by State Staff or State Officer Coach of SkillsUSA Oregon including, but not limited to the events noted in the section “Important Dates for SkillsUSA Oregon State Officers” on Page 9 of this packet.

The Parent(s) and Candidate Agree To:

1. Grant permission to SkillsUSA Oregon and its staff/contractors, State Department of Education, and sponsors/supporters to use the above delegate's name and likeness (including photographs, video footage, silhouettes, and audio clips) in publications, productions, promotions and on websites for informational, promotional and other related purposes without further consideration, and acknowledge the right of SkillsUSA Oregon to crop, treat, edit, or otherwise modify the photographs, video footage, silhouettes, and audio clips at their discretion.
2. Pay for certain costs associated with being a State Officer.
3. Grant permission to release the GPA and grades of the State Officer as verification of accordance with officer requirements to maintain a 2.5 GPA or better.
4. SkillsUSA Oregon will pay approved expenses for required activities. Non-required activities may be partially reimbursed upon approval of State Staff and Board of Champions. Please note that while SkillsUSA Oregon pays most travel expenses, some extra expenses will be the responsibility of each state officer.

The Parent(s) and Employer(s) Agree To:

1. Permit the candidate to participate in all scheduled SkillsUSA Oregon activities, State Officer meetings, chapter visits, and other official officer duties.
2. If the student is elected, permit, and in the case of parents, authorize the student to visit Oregon schools and participate in SkillsUSA Oregon chapter activities, conferences, and meetings for the purpose of conducting official SkillsUSA state officer business.
3. Encourage the candidate to take full benefit of the leadership development experience.
4. Attend any scheduled SkillsUSA Oregon activities, conferences, and meetings when they so desire.

The Advisor(s) and All School Officials Listed Below Agree To:

1. Recommend for state office only those candidates who are qualified.
2. Host meetings of the state officers upon request of State Staff.
3. Ensure the candidate's attendance at all SkillsUSA Oregon activities.
4. Permit the candidate to visit Oregon schools and participate in SkillsUSA chapter activities, conferences, and meetings for the purpose of conducting official SkillsUSA state officer business.
5. Certify that the candidate has earned a GPA of 2.5 (4.0 base) or better for the term preceding the election and that officer maintains this during their term of office.
6. Read the Candidate Agreement and Participant Code of Conduct and discuss it with the student.

Candidate Signature	Date
Chapter Advisor Signature	Date
Parent Signature	Date
High School Administrator Signature	Date
Athletic Coach(es) Signature	Date
Employer(s) Signature	Date

* The State Officer Candidate Agreement Form includes three pages total. By signing on this page, the parties agree to abide by all policies and information included on the pages of this form.

** If you change schools, jobs, and/or sports at any time during your state officer year and signatures above are not complete and current; this document must be signed again and resent to SkillsUSA Oregon.

STATE OFFICER CONDUCT AGREEMENT

The following conduct policies apply to all state officers and will be in effect for the full duration of their term of office. Official conferences and activities begin when the officer leaves home for the event and ends when they return home, therefore this code is in effect throughout this entire period of time.

“I agree to follow the State SkillsUSA Officer Code of Conduct while I am representing the Oregon Association of SkillsUSA as a member of the State Officer Team. I will resign my office if I fail to follow this code.”

I will not possess, be under the influence of, or consume any alcoholic beverages, tobacco products, or illegal substances of any kind.

I will follow the established curfew. Curfew means I am quiet and in my own room with only those assigned to be there.

I will apply appropriate leadership principles at all times. These include but are not limited to the following: consensus building, compromising, listening, respecting other people’s opinions and possessions, maintaining enthusiasm and involvement, and conflict resolution through open communications.

I will wear appropriate dress at all official functions.

I will not be engaged in any inappropriate or illicit behavior. I will immediately remove myself from all situations that could compromise my professional image.

I will refrain from dating fellow state SkillsUSA officers while I am in office. I will refrain from dating anyone while at a SkillsUSA Oregon activity.

I will leave the door open when I am in a room with someone of the opposite sex.

I will not deface public property. I will be responsible for any damages caused to rooms or facilities.

I will keep the state SkillsUSA staff informed of my whereabouts and activities at all times, where the activities are an official function of my office, or while I am in their charge.

I will be prompt and prepared at all times. I will carry out my duties and responsibilities to the best of my abilities. I will always conduct myself in a professional manner as a representative of SkillsUSA.

I will attend all official conference activities, unless I receive proper approval from state staff to be absent. If I am unable to participate in all required State Officer meetings, I will resign my office. Special permission must be received from the executive director or state officer coach to be excused from required meetings.

I will keep my local district and chapter advisor informed of all official correspondence. I will forward a copy of all official correspondence written by me to the state office.

I will follow my local school policies where they are more restrictive than the state policies and guidelines.

I am responsible for reporting any violations of these codes of conduct committed by myself or by fellow officers.

I will participate in all activities required of me at a conference, meeting, or official state officer function.

If other situations arise that are not covered by the Code of Conduct for State SkillsUSA Officers, I will use my best judgment in the situation. Above all I will try to act in such a way that I will reflect positively on the Oregon Association of SkillsUSA.

Student's Signature²: _____ Date: _____

Parent's Signature: _____ Date: _____

² If you change schools, jobs, and/or sports at any time during your state officer year and signatures above are not complete and current; this document must be signed again and resent to SkillsUSA Oregon.

STATE OFFICER TRAVEL AUTHORIZATION

***To be completed for each official state officer meeting/meeting.**

Event or Meeting Description: All State Officer Responsibilities During Term in Office

Student Name: _____ Phone: _____

School Name: _____ Phone: _____

Transportation plan for arriving at the event/meeting:

If you will be staying overnight at a location, other than your home, on your way to the event/meeting, please describe the location, address, phone number and name of chaperone at this location.

Transportation plan for returning home from the event/meeting:

If you will be staying overnight at a location on your way home from the event/meeting, please describe the location, address, phone number and name of chaperone at this location.

All students must adhere to their local school district’s student transportation policy and procedures. Please attach a copy of the completed district form pertaining to student travel for this event – or – complete the form on the next page.

Initial each of the following that apply:

- The above-named student may drive herself/himself to the above function as part of her/his official responsibilities.
- The above-named student will be transported to the above function as part of his/her official responsibilities by means of parents and/or public transportation (Check One).
- The above-named student will be allowed to ride with _____, another State Officer, to get to and/or from the above function as part of her/his official responsibilities.
- The above-named student will be allowed to ride with representatives of the state association or its agents/contractors to get to or during the above function as part of her/his official responsibilities.
- The above-named student will be allowed to ride with other state officers DURING the State Officer Meeting as needed to facilitate transportation. "During" is defined as the time between the scheduled start and finish of the meeting as outlined in this document. (If you do not want your child riding with other officers black out the "X" next to this item and initial to the left of it)

As a school district official, my signature below verifies that the above modes of transportation are not in violation of the _____ School District student transportation policy.

School Administrator: _____ Date: _____

I agree to adhere to the above-named school transportation policy and modes of transportation.

State Officer Signature: _____ Date: _____

I agree to allow my child to use the above-named mode(s) of transportation and give permission for my child to attend this meeting.

Parent or Guardian Signature: _____ Date: _____

* The State Officer Travel Authorization Form includes three pages total. By signing on the page above, the parties agree to abide by all policies and information included on all pages of this form.

SKILLSUSA OREGON DELEGATE PERMISSION/MEDICAL RELEASE FORM

ALL SKILLSUSA OREGON SPONSORED ACTIVITIES 2024 - 2025

Conduct Code Endorsement, Permissions to Attend SkillsUSA Oregon Sponsored Activities, and Authorization to use pictures or student name in publications.

- Revised August 2012 -

CODE OF CONDUCT

Attendance at any SkillsUSA Oregon sponsored conference or activity is a privilege. The following conduct policies will apply to all delegates: students, alumni, advisors, and any other authorized persons attending the activity. This form must be signed by each student and alumni (under 21) attending an SkillsUSA Oregon activity and submitted to the chapter advisor prior to the respective registration deadline. The chapter advisor must have a completed copy of the permission/medical release form for each student attending in their possession for the duration of the event, including travel to and from the event. This Form must be kept on file in the local school district after conference.

Delegates shall always abide by the rules and practices of SkillsUSA Oregon and school district policies to, during, and from the designated point of origin of the activity. Delegates shall respect and abide by the authority vested in the SkillsUSA Oregon organization. The standards outlined in this document constitute the SkillsUSA Oregon Code of Conduct.

The following shall be regarded as severe violations of the SKILLSUSA OREGON Code of Conduct:

Should a conduct code violation occur for item 1 through 7 below, regardless of when exposed, the violating student(s) will be sent home and will not be eligible to attend any other state, regional, or national conference during that school year. If the violation warrants it, law enforcement may also be notified. Determination of penalties for violations will be at the discretion of the State Management Team or the Board of Directors/Trustees.

1. **Alcohol, Drugs and Tobacco:** a student shall not possess, use, transmit, be under the influence of, or show evidence of having used an alcoholic beverage, other drugs, substances or tobacco products capable of or intended, purported, or presumed to be capable of altering a student's mood, perception, behavior or judgment; other than properly used, over-the-counter pain relievers and medications prescribed by a physician for an individual student and must be on record with the advisor. Nor shall the student possess,

use, sell or transmit paraphernalia associated with drugs, alcohol, or chemical substance in any form (including tobacco), at any time, or under any circumstances, on public or private properties.

2. **Curfew:** Committing serious violations of curfew regulations as outlined in item 9 below.
3. **Willful Companionship:** Being in the willful companionship of someone who violates any portion of the conduct code, or failing to report any direct knowledge (other than hearsay) of the conduct code violations.
4. **Personal Conduct:** Cheating, dishonesty, or taking unfair advantage of others; participating in social activities other than those with conference participants; conducting acts and/or possession of weapons capable of causing bodily harm or fear of life, defacing or stealing any public or private property (for which financial responsibility will rest solely with offending individuals or their chapter); breaking the law; other serious violations of personal conduct regulations.
5. **Serious Violations** of the student conduct code of the school district or school that the student represents.
6. **Private Transportation:** Driving or riding in a private automobile during a conference, unless accompanied by an authorized advisor. (Delegates are to be housed at the conference site) Occasionally a chapter advisor, under special circumstances, may allow a student to drive or ride in a private automobile to a conference. These students are required to complete a "Permission to use Private Transportation" form to the chapter advisor prior to the conference. Permission to drive/ride applies to transportation of the student named on the form and only to and from the conference site. Once a driving/riding delegate has arrived at the conference site, he/she shall not be in a private automobile again until leaving the site at the end of the conference.
7. **Abusive Behavior and Lewd Conduct:** A student shall not engage in any lewd, indecent, sexual, or obscene act or expression or possess such materials. A student shall not engage in verbal, physical or sexual harassment, hazing, or name-calling. The use of slurs against any person on the basis of race, color, creed, national origin, ancestry, age, sex, sexual orientation, or disability is prohibited.

The following shall be other violations of the SKILLSUSA OREGON Code of Conduct:

Should a conduct code violation occur for items 8-12 below, regardless of when exposed, the violating student(s) may be sent home and may not be eligible to attend any other state, regional or national conference during that school year. Determination of penalties for violations will be

at the discretion of the State Management Team or the Board of Directors/Trustees or local Advisor.

8. **Conference Conduct:** Failing to wear the supplied conference ID badge and wristband (when provided) at all times from arrival at the conference until departure at the end of the conference; leaving sessions prior to their conclusion (except in the case of emergency); failing to attend all general sessions and assigned activities (including workshops, competitive events, committee meetings, etc.) for which a delegate is registered (unless engaged in a specific assignment taking place at the same time); not abiding by the rules and regulations of SkillsUSA or school/district policies from the time he/she leaves his/her home or school for any activity and the time he/she returns to the same home or school following the activity.
9. **Curfew:** Failing to be in your assigned hotel room from the curfew time designated in the conference program until 6 a.m.; causing any noise or other disturbance audible by anyone in the hallway after designated curfew time; ordering any food after the designated curfew time; causing any other unnecessary disturbance or participating in any other inappropriate activity after the designated curfew time.
10. **Dress:** Failing to abide by the dress regulations established for the conference, as outlined in the Dress Code.
11. **Personal Conduct:** Failing to report accidents, injuries or illnesses immediately to the local SkillsUSA Advisor; failing to keep adult advisors informed of activities and whereabouts at all times; failure to comply with established grievance process for disputes about competitive event results/processes (including personally confronting judges or event administrators); using tobacco products outside of local school district policies and state law; having a member of the opposite sex in a room if no adult chaperone is present and the room door is not visibly open (e.g.. the door may be propped wide open); having a delegate or advisor of the opposite sex in a room without a third person present and the door visibly open.
12. **Hotel Conduct:** Failing to meet the professional standards of housing facilities; accruing incidental room charges (i.e. phone calls, room service, pay-per-view movies, etc.) without settling the account prior to check-out; throwing objects out the window or into the hallway; moving hotel furniture from rooms (e.g., onto the balcony); failing to follow hotel rules and regulations.

Individual School District Policies may supersede the code of conduct.

DRESS CODE FOR DELEGATES ATTENDING SKILLSUSA OREGON SPONSORED ACTIVITIES

The following guidelines have been developed to clarify the dress code used at all SkillsUSA conferences (regardless of locations).

ACCEPTABLE CASUAL ATTIRE

(Travel to/from conferences and non-conference activities such as shopping, sightseeing, or going out for meals, denim in good taste is allowed at SkillsUSA OR conferences).

- Slacks, skirts, knee length walking shorts, sports shirts, blouses, and SkillsUSA t-shirts and sweatshirts.
- No gang related clothing or accessories allowed.
- All clothing must be in good repair and proper size
- Undergarments may not show outside or over garments.

ACCEPTABLE BUSINESS ATTIRE

(Opening/ Closing Sessions, workshops or banquets)

- Official SkillsUSA red blazer or official SkillsUSA red jacket
- Button-up, collared, white dress shirt (accompanied by a plain, solid black tie or SkillsUSA black tie), white shirt (collarless or small collared) or white turtleneck, with any collar not to extend into the lapel area of the blazer, sweater, windbreaker, or jacket.
- Black dress slacks or black dress skirt (knee-length at minimum)
- Black closed-toe dress shoes

At any time during the conference while on-site (including hotels), you must be in casual or business attire.

Release of Claim for Damages, Emergency Medical Treatment Authorization:

Name of Delegate _____ Date: _____

Home Address _____

Phone: _____ Date of Birth: _____

Name of High School _____ Phone: _____

Advisor (s) in Charge _____

This is to certify that *the above-named delegate* has my permission to attend all SkillsUSA Oregon sponsored activities for the 2024 - 2025 School Year. I also do hereby, on the behalf of *the above-named delegate* absolve and release SkillsUSA Oregon, the school officials, the SkillsUSA chapter advisors, conference staff, and SkillsUSA Oregon staff from any claims for personal injuries/damages which might be sustained while he/she is en route to and from or during the SkillsUSA sponsored activity.

I authorize the above-named advisor or the SkillsUSA Oregon staff to secure the services of a doctor or hospital for *the above-named delegate*. I will incur the expenses for necessary services in the event of accident or illness and provide for the payment of these costs.

I grant permission to SkillsUSA Oregon and its staff/contractors, State Department of Education, and sponsors/supporters to use the above delegate's name and likeness (including photographs, video footage, silhouettes, and audio clips) in publications, productions, promotions and on websites for informational, promotional and other related purposes without further consideration, and acknowledge the right of SkillsUSA Oregon to crop, treat, edit, or otherwise modify the photographs, video footage, silhouettes, and audio clips at their discretion.

I also understand that the chapter advisor determines the criteria at the local site, for individual students and alumni to attend and participate at all SkillsUSA activities.

We have read and agree to abide by the supplied SkillsUSA Oregon Code of Conduct. Should a code of conduct violation occur, law enforcement personnel and or security may be called to assist, and a conduct code committee may be called with the ultimate punishment being that the student may be disqualified and sent home at their/their family's expense and/or be removed from office if in an officer status. If the delegate is sent home reasonable care shall be exercised to ensure a safe, expedient, and financially feasible mode of transportation back to the home community of the delegate involved. We are aware of the consequences that will result from violation of any of the above guidelines.

I certify that the information described above is accurate and complete to the best of my knowledge. I understand that each individual is responsible for his/her own insurance coverage, health, and medical well-being. I understand that the association and its agents/contractors are not medical professionals, and that communication of any health issues does not transfer responsibility for care, payment, or insurance coverage.

Student Signature _____ Date _____

Parent / Guardian Signature _____ Date _____

Chapter Advisor Signature _____ Date _____